

Strategic Plan Summary for FY2022-2024

UDAF Office of Internal Audit

The purpose of the internal audit strategic plan is to guide the internal audit activity as it seeks to align with UDAF’s current mission, vision, risks, and priorities. Adherence to the plan should lead to enhanced value in services and better audit coverage across the Department.

Vision Statement

Our vision is to become a trusted advisor at the Utah Department of Agriculture and Food that assists the Department in its progression to improve and safeguard all its divisions, programs, and processes.

Mission Statement

Our mission is to continuously enhance organizational value within all agency programs and deliver credible, accurate, and timely information through independent and objective services that assist the Department in preserving the health of our agriculture, food supply, and natural resources.

Core Values: OIA AGRICulture

Objectivity – *We perform our services with an unbiased state of mind so that we believe in the quality of our work product and do not subordinate our judgment on audit matters to others.*

Independence – *We carry out our services free from any conditions that threaten our ability to fulfill internal audit responsibilities objectively.*

Adaptability – *We progress with the Department and willingly adjust to new conditions as we seek innovative approaches to perform our duties.*

Accountability – *We take ownership and responsibility for the quality of our work and the services we provide.*

Growth – *We continually strive to increase our competency through staff development to improve our service to the Department.*

Reliability – *We communicate current, accurate, and corroborated information to develop dependability and trust in our work.*

Integrity – *We exhibit fairness, honesty, and ethical behavior in our service to the Department, including maintaining confidentiality unless there is a legal or professional obligation to disclose such information.*

Culture – *We promote an organizational environment that follows high standards of ethics, welcomes diverse perspectives, and pursues positive changes.*

Initiatives

1	Focus on the Organization’s Greatest Risks	<i>Establish standard planning and evaluation processes to identify the organization’s highest priority strategic, operational, financial, and regulatory risks and appropriately address them.</i>
2	Positive, Sustainable Relationships	<i>Build collaborative relationships with stakeholders to enhance services provided by OIA while promoting a positive image.</i>
3	Efficient and Effective Audit Processes and Systems	<i>Develop a policies and procedures manual that defines the methodology for all internal audit assurance and consulting engagements and includes relevant templates for accomplishing that work.</i>
4	Adequately Skilled and Knowledgeable Staff	<i>Identify the critical skills, create development plans, and develop a sourcing strategy to deliver on the OIA mission statement.</i>
5	Provide Meaningful Reporting to Stakeholders	<i>Increase transparency and performance by providing timely, meaningful, and impactful communications to key stakeholders related to identifying and collecting risks, the results of audit engagements, the implementation status of audit engagements, and the progress towards key performance indicators.</i>